

Appendix 3

Unrotated Loading Matrix

Variable	Factor Loading	Communality
V 1	0.213	0.046
V 2	0.616	0.379
V 3	0.822	0.675
V 4	0.44	0.194
V 5	0.493	0.243
V 6	0.702	0.493
V 7	0.765	0.585
V 8	0.423	0.179
V 9	0.479	0.229
V 10	0.629	0.396
V 11	0.575	0.331
V 12	0.567	0.321
V 13	0.399	0.159
V 14	0.745	0.555
V 15	0.696	0.485