

Appendix 3

Unrotated Loading Matrix

| Variable | Factor Loading | Communality |
|----------|----------------|-------------|
| V 1      | 0.213          | 0.046       |
| V 2      | 0.616          | 0.379       |
| V 3      | 0.822          | 0.675       |
| V 4      | 0.44           | 0.194       |
| V 5      | 0.493          | 0.243       |
| V 6      | 0.702          | 0.493       |
| V 7      | 0.765          | 0.585       |
| V 8      | 0.423          | 0.179       |
| V 9      | 0.479          | 0.229       |
| V 10     | 0.629          | 0.396       |
| V 11     | 0.575          | 0.331       |
| V 12     | 0.567          | 0.321       |
| V 13     | 0.399          | 0.159       |
| V 14     | 0.745          | 0.555       |
| V 15     | 0.696          | 0.485       |