

**Apêndice 2 - Anexo estatístico: variáveis do inquérito**

<b>Variable</b>	<b>Description</b>
Healthcare unit	Public healthcare unit where the physician works: São José Hospital, ACES Cascais, or ACES Amadora.
Type of healthcare unit	Type of healthcare unit: hospital, USF Mod. B, or other (USF Mod. B, UCSP, USP)
Age	Age in years
Gender	0=Male; 1=Female
Marital status	Married/partnership, Single, Divorced, Widow
Nationality	Whether the physician is Portuguese or has another nationality: 0=Portuguese; 1=Other
Dependents	Whether the physician has dependents (children or other): 0=No; 1=Yes
Other physician in family	Whether the physician has other physician in family: 0=No; 1=Yes
Years as MD	Years working as a Medical Doctor
Specialty	Whether the physician has a specialization in medicine: 0=No; 1=Yes
Seniority	Professional category: Junior intern, Senior intern, General clinical practitioner, Assistant physician, Graduate assistant, or Senior graduate assistant
Private sector practice	Whether the physician works in the private sector: 0=No; 1=Yes
Other activities	Whether the physician has non clinical professional activities: 0=No; 1=Yes
Private working hours	Weekly working hours in private sector (private + other activities) in 2010 and 2015
Total working hours	Weekly working hours in public sector in 2010 and 2015
Total yearly earnings	Total yearly earnings (public + private + other activities) in 1000*Euros in 2010 and 2015
Leisure time	Weekly leisure time (hours) in 2010 and 2015
Intention to migrate	“Are you considering migrating in the next 2 years?”: 0=No; 1=Yes
Factors that may have influenced the public sector in the last 5 years (Q15)	“To what degree the following factors may have influenced the public sector in the last five years?” (Deteriorating conditions, Lack of motivation, Competition from private sector, PHC reform, Hospital reference reform, Change in patient case-mix, Brain-drain, Health policies that damage public sector). Measured in a Visual Analogue Scale from 0 (minimum) to 10 (maximum).
Factors that helped ease the crisis impact (Q52)	“In the case of feeling affected by the crisis, to what degree the following factors helped ease its impact?” (Enjoying medical profession, Job's flexibility and independence, Extra work in public (eg emergency shifts), Exclusivity contract, Comparatively better conditions in my medical profession, Opportunity to work in private too, Possibility for early retirement, Partner's income, Financial support from the extended family, Return from physical assets) Measured in a Visual Analogue Scale from 0 (minimum) to 10 (maximum).
Reasons to stay in current job? (Q56)	“To what degree the following reasons lead you to stay in your current job?” (Enjoyment of the current medical profession, Enjoyment of the current working environment, Current conditions of my current job, Not wanting to disrupt service in my job, Appreciation for Portugal, Feeling not having the right age to migrate, Family ties in Portugal, Difficulty of finding a job abroad, Not speaking another language) Measured in a Visual Analogue Scale from 0 (minimum) to 10 (maximum).